



Minutes of the Special Meeting of
the Board of Directors of the Rowland Water District

March 27, 2012 - 4:00 p.m.
Location: District Office

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS

President Anthony J. Lima
Vice President Szu Pei Lu-Yang
Director Robert W. Lewis
Director John Bellah
Director Teresa P. Rios

ABSENT:

None.

OTHERS PRESENT:

Dr. William Mathis, The Mathis Group
Stephen Blagden, La Habra Heights Resident
George Edwardz, Avocado Express

ROWLAND WATER DISTRICT STAFF:

Ken Deck, General Manager
Ted Carrera, Assistant General Manager
Rose Perea, Director of Administrative Services

PUBLIC COMMENT ON AGENDA ITEMS

COMMENTS:

None.

Tab 1 ACTION ITEMS

1.1 CLOSED SESSION

PUBLIC EMPLOYEE PERFORMANCE EVALUATION: General Manager.

Adjourn to closed session to discuss public employee review, pursuant to Government Code Section 54957, Annual Performance Review for General Manager. This matter may be discussed in open session.

President Lima adjourned the meeting to closed session at 4:02 p.m. pursuant to Government Code Section 54957.

Dr. Bill Mathis facilitated the public employee review with members of the Board of Directors.

The closed session was adjourned and the Board resumed the meeting in open session at 5:07 p.m. In open session, President Lima reported that staff was instructed to schedule individual meetings between Dr. Mathis and each Board member for the purpose of discussing strategies for employee evaluation. He advised that Dr. Mathis will assist the Board at the June Strategic Planning meeting in order to complete the General Manager's performance evaluation.

Open session reconvened at 5:07 p.m.

1.2

Strategic Planning Workshop: Discussion on Board Development.

Dr. Bill Mathis directed the discussion on the roles and responsibilities of the Board of Directors in connection with the development of the District Strategic Plan. He presented Unit 1 of the Lou Tice "Thought Patterns for High Performance 3.0" which will be continued at future strategic planning workshops with the goal to assist in the professional growth of the Board.

Directors' and General Manager's Comments

None.

Future Agenda Items

None.

Late Business

None.

Next Regular Meeting of the Board of Directors to be held April 10, 2012.

A motion was made by Director Bellah, seconded by Director Rios, and unanimously carried to adjourn the meeting. The meeting was adjourned at 6:30 p.m.

ANTHONY J. LIMA
Board President

Attest: _____
KEN DECK
Board Secretary